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TradeWinds Services, Inc.

### Direct Service Workforce Investment Grant Spending Plan

As part of the Indiana Family Social Services Administration's (FSSA) Home and Community Based Spend Down Plan, they are issuing a Direct Service Workforce Investment Grant to eligible providers. This grant is being provided as a short term strategy to support the Direct Service Workforce.

TradeWinds Services, Inc. has been awarded a Direct Service Workforce Investment Grant from Indiana's Family and Social Services Administration (FSSA).

TradeWinds Winds Services Inc. will use ninety -five percent of the funds to support the wages of the direct support professionals (DSPs). The first round of payrate increases are anticipated to be effective the end of January 2023.

DSPs are also eligible to receive additional bonus payments based upon performance, attendance, and compliance. Bonuses are reviewed to be paid on a quarterly basis.

Additionally, TradeWinds has the ongoing process of offering a referral bonus program for the successful hiring of new DSPs.

For more information about TradeWinds Services, Inc. and how we are utilizing the Direct Service Workforce Investment Grant please contact Jamie Peyton, Director of Fiscal Compliance at [jpeyton@tradewindsnwi.org](mailto:jpeyton@tradewindsnwi.org).

If you would like more information about FSSA or the grant <http://www.in.gov/fssa/ompp/hcbs-enhanced-fmap-spending-plan/>.